



**SCHEDULED CASTE & SCHEDULED TRIBE ELECTRICITY
EMPLOYEES' WELFARE ASSOCIATION**
Registration No: S0000024 of 2018-2019
(Registered under Registration of Societies, West Bengal Act XXVI of 1961)
Email: scsteewa@gmail.com. Website: www.scsteewa.in.



Memo No. SC&STEEWA/19-20/ 72

Date : 02/07/2019

To

The Chairman & Managing Director,

W.B.S.E.D.C.L. SCHEDULED CASTE & SCHEDULED TRIBE ELECTRICITY
EMPLOYEES' WELFARE ASSOCIATION
Vidyut Bhavan, 7th Floor,
Block -DJ, Sector-II, Salt Lake City,
Kolkata - 700091.

**Sub: Seeking an early appointment to discuss some pertinent issues related to
SC&ST employees of WBSEDCL & WBSETCL.**

Respected Sir,

At the outset we, on behalf of "SC&ST Electricity Employees' Welfare Association (SC&STEEWA)", cordially welcome you as the leader of our esteemed organization.

We hope our organization will reach to its utmost height in performance under your good leadership.

You will believe that like a society, the development of an organization needs equal contribution or involvement of all segment of employees or stake holders. Keeping it in view some statutory obligation was framed to assure proportionate representation of all segments of people in Government organizations. In line with that our organization being a Government organization is under compulsion to comply respective obligations related with all categories of employees. But it is observed that our organization is somehow neglecting in compliance some obligations related to reserved category of employees and showing step motherly attitude to those employees. In this situation we, the backward category employees of WBSEDCL, WBSETCL & WBPCL are gathered in a platform namely "SC&ST Electricity Employees' Welfare Association (SC&STEEWA)" for persuasion with the authority for implementation of those Acts/Rules/policies regarding backward categories employees in a cordial manner for the betterment of our organization and our employees.

In view of that we, the representatives of SC&STEEWA wishes to have a threadbare discussion with you for appraisal of several issues regarding the backward category employees and exchange of thoughts and ideas regarding implementation of different Acts/Rules/policies in respect of reserved category of employees in WBSEDCL & WBSETCL. For that purpose, we seek an early appointment with you as per your convenient time to discuss the different appropriate issues regarding backward category employees of WBSEDCL & WBSETCL.

So, we will be highly obliged if you kindly give us an appointment at the earliest.

Thanking you,

Yours faithfully,

Chanchal Biswas
(Chanchal Biswas) 07/02/19
Hony. President, SC&STEEWA
Mob-8777736338

