



**SCHEDULED CASTE & SCHEDULED TRIBE ELECTRICITY
EMPLOYEES' WELFARE ASSOCIATION**

Registration No: S0000024 of 2018-2019

(Registered under Registration of Societies, West Bengal Act XXVI of 1961)

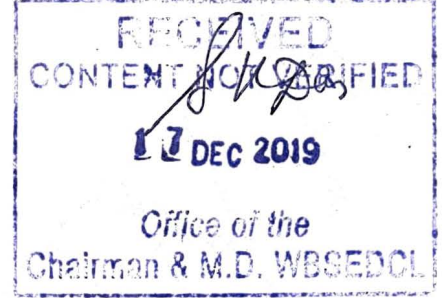
Email: scsteewa@gmail.com Website: www.scsteewa.in



Memo No. SC&STEEWA/19-20/ 85

Date : 17/12 /2019

To
The Chairman & Managing Director,
W.B.S.E.D.C.L.
Vidyut Bhavan, 7th. Floor,
Block -DJ, Sector-II, Salt Lake City,
Kolkata - 700091.



Sub: Request to review panel for promotion from SE to ACE.

Ref. i) Panel for promotion as published on 09.12.2019

Sir,

At the outset we, SC&STEEWA, the only association of SC&ST employees of WBSEDCL, WBSETCL & WBPDC, would like to take the privilege to convey our gratitude to you as head of DPC and WBSEDCL, for implementing 50 point roster of reservation policy in promotion from Superintending Engineer to Additional Chief Engineer shortly by selecting 7(seven) nos. of SC candidates in first time in the history of WBSEDCL (rather erstwhile WBSEB). You are the only man to try to break the illegal barrier made since inception of WBSEDCL (erstwhile WBSEB) to the path of legitimate right of SC&ST employees. So, we are very grateful to you.

However, there are huge discrepancies in the said panel for promotion from SE to ACE published on 09/12/2019. Some of them are stated below:

1. Name of unreserved and reserved candidates have been shown separately without showing their position in merit list i.e. gradation list, which is a great violation of the basic rule of promotion.
2. The panel shows that no candidate from SC category is selected for unreserved vacancy in terms of sub rule -5 of Rule-10 of the W B Reservation Rules. So, it is very much pertinent to suspect that proper valuation in suitability test has been done.
3. As per sub rule -5 of Rule-10 of the W B Reservation Rules, remaining reserved category candidates (excluding candidates who already selected for unreserved vacancies) will be selected for reserved vacancy irrespective of merit but who are within the normal zone of consideration. But from the panel it seems that the rule has not been followed.
4. As per available information no officer of SC/ST category was nominated in the DPC constituted for this promotion as per section 14.2 of Special Representation in Services Orders. So the selection process is not at all transparent.

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5. Moreover, back log vacancies which have been accumulated since inception of WBSEDCL have not considered at all although it is our foremost demand for filling up back log vacancies for SC & ST candidates.

In view of the above we, SC&STEEWA, strongly protest against the above mentioned discrepancies in the promotion process and panel dated 09/12/2019 for promotion from SE to ACE and request you to review the panel to make it as per statutory rules/laws.

We hope, we will get justice from you.

Thanking you.

Yours sincerely,


(Chanchal Biswas) 17/12/19
Hony. President, SC&STEEWA
Mob-8777736338